



YPT-Boston Mentoring Program 2017

Program Goals:

The goals of the YPT-Boston Mentoring Program include:

- Advancing professional development and relationships amongst college students, young professionals, and seasoned more professionals in the transportation industry in the Boston area
- Providing one-on-one career consultation, advice, and leadership training to undergraduate and graduate transportation students and young professionals
- Providing one-on-one opportunities for more established transportation professionals to develop leadership, network, and share advice with younger professionals
- Expand YPT's partnerships with local universities and expand membership to new areas
- Providing an opportunity for young professionals to learn from each other and expand their peer network

Program Overview:

The YPT-Boston Mentoring Program is only open to fully paid, current YPT members. It will run on an annual cycle, lasting for 10 months each year, March-December. During the beginning of each March, a kick-off event will be held for mentors and mentees to find their match. If participants are unable to attend or find a match, applications will also be made available online and a match can be made by the YPT Board. Matches will be released by March 31st. There will be several events scheduled throughout the 10-month program open for all participants in the (both mentors and mentees), and we also strongly encourage mentors and mentees to meet regularly during the program on a one-on-one basis for lunch, coffee, or other professional events.

Mentee/Mentor Definitions

Mentee: A student or young professional with up to 3 years of experience.

Mentor: A young professional with 3+ years of experience
All mentors/mentees must be current YPT members



2017 Schedule

1. Kick-off “Speed Dating” March 14, 2017
 - Come and find your mentee/mentor. Attendees will go through a series of 5-minute “speed dating” conversations and submit their match preferences at the end of the event. Participants will be emailed with their match within one week of the event.
 - Ice-breaker questions will be provided at each round to keep the conversation going.
 - Those who cannot attend the kick-off event can submit their application online and be matched with a mentee/mentor.

2. Several events targeted to the mentor program
 - These will be part of YPT’s regular programming, but designated as good events for mentees/mentors to attend together
 - If both mentor and mentee attend a YPT event between March and December, they will receive one raffle ticket/point. In January a raffle will be held with a prize for the winning pair. Each point will get you more chances to win!

3. Transition to 2018 Mentor Program
 - Feedback forms will be distributed to each mentor/mentee
 - A mentorship pair will be able to continue into the next year, if they chose